Tri-County Humane Society
Adopt • Donate • Volunteer

Licensed Veterinary Technician (LVT)

Full-Time | 40 Hours/Week | $19.50–$28.00/Hour | In Person

Do you want your veterinary skills to make a difference every day?
Tri-County Humane Society (TCHS) is looking for a **skilled, compassionate, and team-oriented Licensed Veterinary Technician (LVT)** to join our growing animal care team!
At TCHS, no two days are exactly alike. You'll use your veterinary skills to provide high-quality care to animals who need a second chance, while also helping the people in our community who love and care for them. From surgical support and animal intake exams to supportive medical care, our LVTs play an important role in every aspect of shelter medicine. However, shelter medicine involves much more than routine exams. At TCHS, our highly skilled technicians are actively involved in developing and carrying out treatment plans that support the best pathway for each shelter animal. This is an opportunity to put your experience and skills to work in a setting where **what you do truly matters.**

We're proud of our **supportive, collaborative, and mission-driven workplace culture**. Our team works hard, helps each other out, shares a few laughs along the way, and celebrates the wins—whether that's seeing a sick animal recover, helping a pet find a new home, or giving an owner the resources they need to keep their beloved pet.

What You'll Do
As an LVT at TCHS, you'll be an important part of a team dedicated to providing excellent medical and daily care to the animals we serve. You'll have opportunities to:

- Provide compassionate, high-quality veterinary care to shelter animals
- Assist with surgeries and surgical procedures
- Support anesthesia, monitoring, treatments, medications, and recovery
- Participate in animal intake and health assessments
- Help develop and maintain effective shelter medicine practices
- Work closely with veterinarians, animal care staff, and other departments
- Cross-train in multiple areas of shelter operations

P 320.252.0896 • F 320.252.1325
735 8th St NE • PO Box 701 • St. Cloud, MN 56302
www.tricountyhumanesociety.org

- Help educate and support staff, fosters, adopters, and community members
- Adapt to changing priorities and the variety that comes with shelter medicine
- Be part of a team that works together to solve problems and improve animal care

What We're Looking For

We're looking for someone who is confident in their veterinary skills but also understands that **great animal care is a team effort.**

Required:

- Licensed Veterinary Technician
- Veterinary clinic or animal shelter experience, including surgical experience preferred
- Compassionate and professional approach to animal care
- Strong communication and teamwork skills
- Ability to work independently while knowing when to ask for help
- Willingness to accept direction, learn, adapt, and support multiple areas of the organization
- Availability to work **two weekends per month**

Preferred:

- Three or more years of veterinary or shelter experience
- Experience with shelter medicine or high-volume surgery
- Experience working with a variety of species and medical conditions

We encourage you to apply even if your experience doesn't check every box. If you bring strong veterinary skills, a willingness to learn, and a genuine passion for helping animals and people, we'd love to hear from you.

Why TCHS?

Because your work matters.

Tri-County Humane Society has been serving pets and people in Central Minnesota for more than **50 years**. Every day, our team has the opportunity to make a meaningful difference—not only in the lives of animals, but also in the lives of the people and families who care about them.

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You'll be joining a team that believes:

- Animals deserve exceptional care.
- People deserve compassion and support.
- Good work happens when we work together.
- Every person on the team contributes to our mission.

Our workplace is busy and sometimes unpredictable (this is animal welfare, after all!), but it is also **rewarding, supportive, and full of purpose.** We value teamwork, communication, humor, learning, and helping one another through the challenging days and celebrating the good ones.

Compensation & Benefits
Pay Range: $19.50–$28.00 per hour

Full-Time: 40 hours per week
Full-time employees are eligible for a comprehensive benefits package, including:

- **80% employer-paid health insurance contribution**
- Health Savings Account (HSA)
- Simple IRA contribution match
- Life insurance
- Paid vacation
- Paid sick leave
- Paid holidays
- Animal-related discounts

Work Location
In person at Tri-County Humane Society
Ready to Make a Difference?
If you're looking for more than just another veterinary job and want to use your skills to **improve the lives of animals, support the people who love them, and make a difference in your community**, we'd love to meet you.

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