

Job post summary

Date posted: May 6, 2026

Pay: \$19.50 - \$27.50 per hour

Job description:

Certified Veterinary Technician (CVT) / Animal Care Professional – Full Time

Tri-County Humane Society (TCHS) is seeking a compassionate and experienced Certified Veterinary Technician (CVT) or an animal care professional with strong clinical or shelter experience to join our dedicated team.

This full-time position is ideal for someone who enjoys variety in their work and thrives in a collaborative, mission-driven environment. The successful candidate will be cross-trained in multiple animal care areas, including surgery, foster care programs, and assisting with animal intake.

For more than 50 years, Tri-County Humane Society has served pets and their people throughout Central Minnesota. Join a team of skilled, caring professionals who are committed to improving animal welfare every day.

Key Responsibilities:

- Assist with surgical procedures and post-operative care
- Support animal intake and daily care operations
- Participate in foster care and shelter programs
- Work collaboratively with animal care, medical, and leadership teams
- Follow established safety and animal welfare protocols

Qualifications:

- Certified Veterinary Technician degree **or** significant clinical/shelter animal care experience
- Surgical experience required
- Three or more years of clinic or shelter experience preferred (training available for qualified candidates with some experience)
- Compassionate, positive, and professional attitude
- Ability to take direction and work well within a team
- Availability to work every other weekend per month



Compensation & Benefits:

- Pay is commensurate with experience
- Benefits for full-time employees include:
- Health insurance contribution
- Health Savings Account (HSA)
- Life insurance
- Paid vacation, sick leave, personal time, and holidays
- Wage range: \$19.50- \$27.50

Tri-County Humane Society is an equal opportunity employer and values a diverse workforce. If you are passionate about animal welfare and ready to make a meaningful impact, we encourage you to apply.

Job Type: Full-time

Benefits:

- Dental insurance
- Employee discount
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Retirement plan

People with a criminal record are encouraged to apply

Work Location: In person

