Shelter Medicine Program
University of Wisconsin-Madison School of Veterinary Medicine Team

Stephanie Koester, CVT
Assistant Director, Shelter Medicine Program

Stephanie Koester is the Assistant Program Director at University of Wisconsin-Madison Shelter Medicine Program and a Certified Veterinary Technician. She started working in the animal welfare field while completing her bachelor’s degree in animal science with a business focus at University of Wisconsin-Madison. In her 15 years in the field of animal welfare she has worked in a variety of roles at shelters and now in a consulting and leadership position where she applies her sheltering and leadership experience in outreach, teaching and research. She lives in Madison, Wisconsin with her husband, 3 dogs Bruno, Rucker and Tater Tot, and soon-to-be human daughter due in August.

Dr. Sarah Hicks (she/her)
Outreach Veterinarian, UW Shelter Medicine Program

Following years of working in veterinary practice as an assistant, Sarah chose to pursue a B.S. in Animal Science at Louisiana State University and then went on to complete her DVM at the LSU School of Veterinary Medicine. After graduating, she split her time practicing at a rural mixed animal private practice and working with two regional shelters. After realizing her true passion for shelter medicine, she joined the medical team at the East Baton Rouge Parish Animal Shelter, overseeing veterinary care for a high volume of patients and teaching veterinary students on their clinical rotation. In 2018, she spent 6 months serving as the Interim Executive Director for the shelter, giving her better insight into the “big picture” of shelter management. She became the Medical Director in 2018 before joining the UW team as an Outreach Veterinarian in 2022. Outside of work, Dr. Sarah enjoys seeking out all types of new adventures with her husband, her three children, and their foster-failure dog Libby.
Miranda K. Workman, Ph.D.
BST Shelter Behavior Training Liaison

Dr. Miranda K. Workman is the Shelter Behavior Training Liaison on the ASPCA’s Behavioral Sciences Team. For over two decades, she has served humans and other animals as a certified animal behavior professional, shelter behavior professional, professor of animal behavior, anthrozoology, and sociology, and an anthrozoological researcher. She received her BA from The Ohio State University (1999), MS in Anthrozoology from Canisius College (2014), and her PhD in Sociology (2021) exploring the intersection of humans, other animals, and the environment. She is a member of the International Cat Care Feline Wellbeing Expert Panel and is an adjunct professor for Canisius College and the University at Buffalo.

Previously, Dr. Workman served in leadership positions for the Certification Council for Professional Dog Trainers, International Association of Animal Behavior Consultants, the Cat Pawsitive programs for the Jackson Galaxy Foundation/Greater Good Charities, and the Animals & Society section of the American Sociological Association. In addition to her TEDx talk on behavioral euthanasia decision-making in animal shelters, Dr. Workman published multiple peer-reviewed papers and contributed a book chapter in *Companion Animals in Everyday Life*. She is recognized as an expert on behavior euthanasia, companion animal behavior, multispecies families, and human-animal-environment relationships.

She shares her idyllic mountainside home with her husband, four dogs, three cats, a leopard gecko, and a flock of chickens, all of whom contributed in their own way to her PhD research focused on multi-species families.

Juliet Jacobs
Director, Foundation Partnerships, ASPCA

Juliet Jacobs is a fundraising professional with nine years of experience in the nonprofit sector, specializing in institutional giving and grant writing to support programs advancing the welfare of animals and people. Juliet joined the ASPCA in 2018 and serves as Director of Foundation Partnerships, a role in which she cultivates gifts for animal welfare programs from foundations and major donors. Prior to the ASPCA, Juliet worked in development departments of nonprofits in education reform, the arts, and public media, including New Visions for Public Schools and StoryCorps. Juliet holds a B.A. in Geography and English from Macalester College in St. Paul, Minnesota and a Graduate Certificate in Organization Development from the Milano School of Policy, Management, and Environment at The New School. Juliet lives in Brooklyn, NY with her two cats, Benny and Basil.